

COLLABORATIVE CHARTER

The following statements serve to define the purpose, structure and work by and with members of the (*Community Response Collaborative*) to support the well-being of children, families and Youth in *Douglas County*. The Charter supports co-created work through a membership built on families, agency representatives and community members. The group endorses the tenets of the Promotive and Protective Factors and tenets of Collective Impact (see attached). The collaborative and its stakeholders will:

1. Commit to a shared common goal which

- Focuses on the prevention of a family's entry into formal systems of care
- Supports the strengths of young people and families as they define their hopes and dreams
- Share the work of the collaborative to support families

2. Operate (based – take out this word) on an outcome-based workplan that conducts regular evaluation using shared data and agreed-upon indicators

- The workplan includes advocacy, education, and resource utilization action items which
 - Is family centered,
 - Has intentional goals and timelines
 - Offers system change
 - Utilizes shared workload among members
- The Indicators and evaluation use shared data that:
 - Identifies gaps in the system and services
 - Guides the work of the collaborative
 - Provides information to guide the work of each collaborative's member agency/organization

3.. Demonstrate a commitment to developing and maintaining trusted relationships with all collaborative members by

- Having clear expectations, that allow varied ways of involvement
- Rewarding member commitments by recognizing specific expertise, offering opportunities for shared learning, sharing community data and operating efficiently
- Avoiding unneeded duplication
- Welcoming all to the table, with orientation, and support for new members
- Incorporating a collaborative strategy and making clear any conflicts of interest
- Make the case for the collaborative with the community and funders"
- Creating a consistent community of practice

4. Demonstrate a commitment to the leadership of young people and families by

- Including Families/youth in leadership positions in every phase-of the work
- Engaging families/youth to promote trusted equal relationships-
- Building on the strengths of each individual/family in every stage of the work
- developing model agency policies and practices that are family centered and use co-creation processes

5. Establish and maintain a leadership structure of the collaborative which

- Includes members from community (families and residents and those with lived experience), public and private entities, and faith-based organizations
- Supports shared power, decision making and co-creation of all work
- Is committed to both public and private entities and community members
- Facilitates but does not control the work of the group

6. Demonstrate a commitment to DEI by

- Insuring equitable representation in all stages of decision making
- Soliciting and lifting voices of those not always heard
- Supporting the review of policies and procedure

8. Improve access to resources for families and young people by

- Strategic use of resources
- Central navigation
- Personal response to assure appropriate resources with the best fit.

9. Create an investment strategy that:

- Assures the financial capacity for the execution of a shared plan that addresses financial support, resources, and other support such as time and representation
- Creates investment strategies that reduce competition among agencies while assuring that the work plan can be implemented
- Compensates youth, families and/or lived experience members for their contribution
- Is accountable for the execution of a shared plan that addresses financial support, resources, time and representation